

BUILDING OUR FUTURE *together*

THE **\$2.2M** CAMPAIGN
TO ELEVATE LEARNING
WITH AUTISM.

CAPITAL CAMPAIGN REPORT 2020-2023



TOGETHER, WE'VE MADE A DREAM A REALITY.



Dear Valued Friends and Supporters,

For many years in Janus Academy history, we dreamed of creating a school that would meet all the educational and emotional needs of autistic students (grades 1-12), and to provide greater support to their families. This dream was realized in December 2019. Once the lease was signed on our new school, we began an ambitious capital campaign: Building Our Future Together, to secure \$2.2 million to design and furnish our new home.

It's no secret that the past few years have been marked by unprecedented difficulties. The global pandemic brought unforeseen challenges that affected every aspect of our lives, including the Building Our Future Together campaign. Even in the face of adversity, our donor community has been unwavering in their commitment and generosity to our dream.

We are proud to say that, with the support of our donors, we navigated these challenges and built a school that has transformed lives through excellence in education and addresses the critical gap in special needs education facing families today. These contributions provided much-needed stability during uncertain times and inspired many others to join our cause. We found new and innovative ways to connect with our community, and our faith in our mission motivated us to persevere. We successfully achieved raising 70% of our campaign goal for a total of \$1.525 million over three years.

The tremendous impact of our donors support is captured in the stories of many students and families that follow. On these pages, you will read about Afsa and her family's journey and see the transformation of what was once a call centre, into now, a vibrant school.

The Building Our Future Together campaign has made it possible for us to welcome 85 students and families, expand programs such as STEM and Transition to Adulthood, and to enhance the lives of children with autism. It has been an amazing journey and one that our many donors have helped to make possible.

It is said that it takes a village to raise a child and the same can be said for building a school.

On behalf of the Board of Directors of Janus Academy and the Capital Campaign team, please accept our deepest gratitude for the support of our dream and mission over the last few years. Together, our vision of creating a Centre of Excellence in the education of autistic students has become a reality.

A handwritten signature in grey ink, appearing to read 'M. Sine'.

Maxine Jones-Sine
Campaign Co-Chair

A handwritten signature in grey ink, appearing to read 'R. Bhatia'.

Rahim Bhatia
Campaign Co-Chair

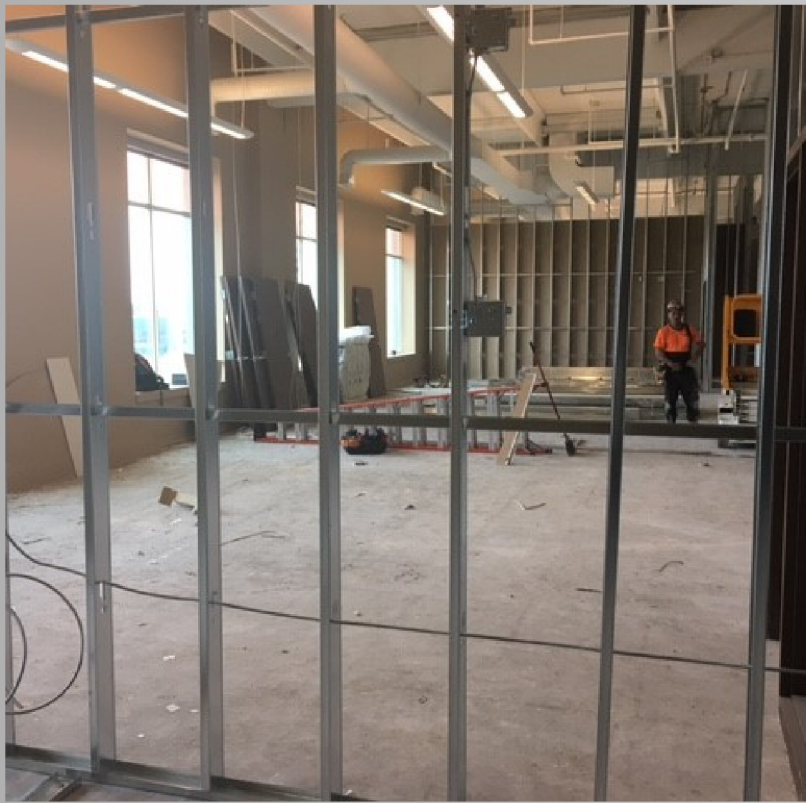


Reception

A welcoming place for parents and visitors and our admin team.



FROM DRAWINGS TO A PLACE OF HOPE...



Classroom (elementary)

These classrooms are mirrored and have access to either side for additional support.



Learning Commons

This space allows for collaboration, individual and group instruction and independent work or leisure.



Elementary Mural



Consumer Science

A fully functional kitchen allows students to participate in cooking classes, Coffee Cart, and our new pop-up restaurant to gain life skills in the Transition to Adulthood Program.



Junior/Senior High Mural

CAMPAIGN FUNDS RAISED \$1,525,283

Total gifts received from Board of Directors, Janus Families and Staff = \$202,621



SEPT 1, 2020-
AUG 31, 2023
DURATION



\$2.2M
CAMPAIGN GOAL



1250
TOTAL DONORS

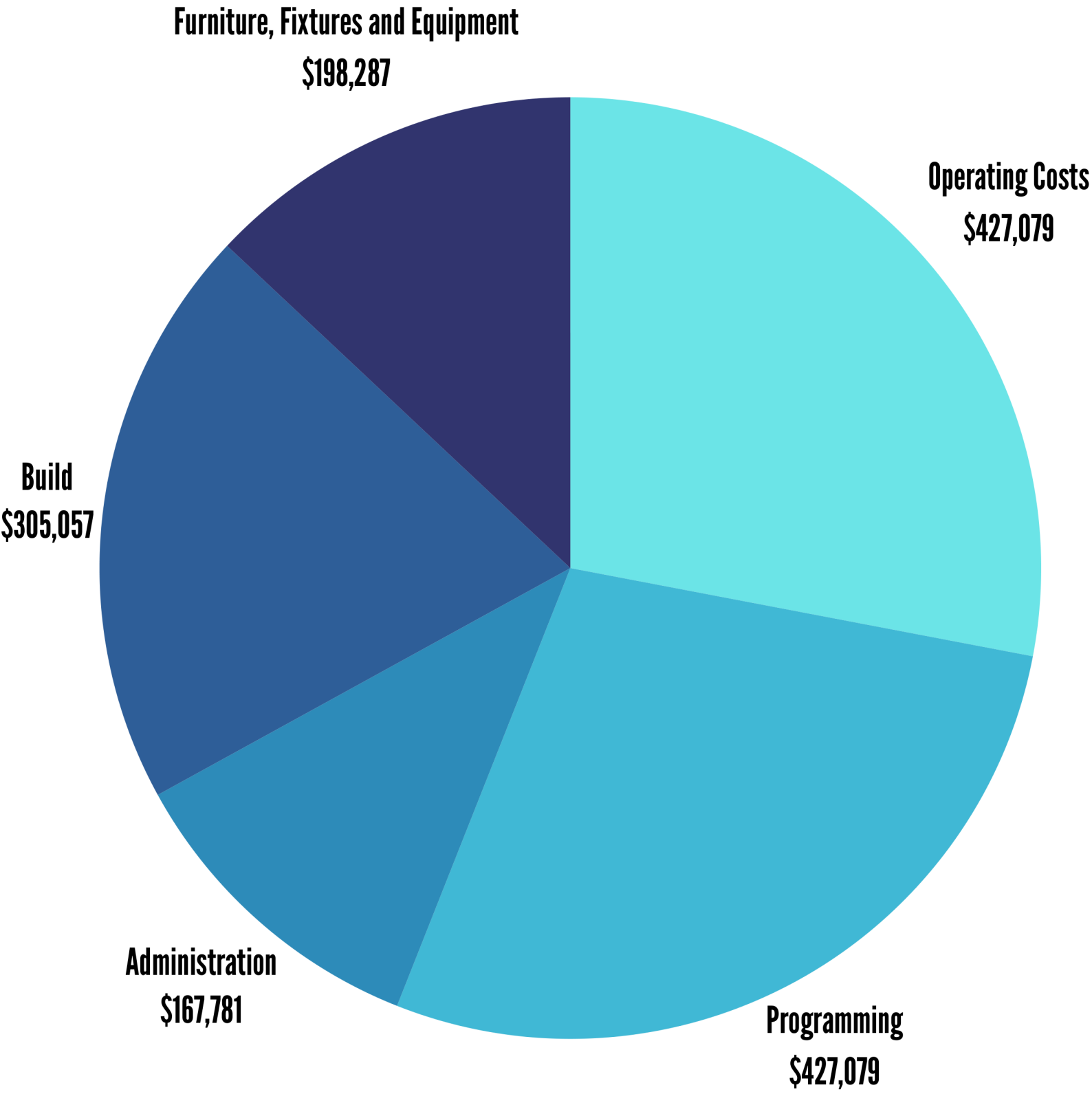
Highlights

- Reduction (loss) of rental space for the elementary program (Ramsay School) was a catalyst for securing new space
- Campaign goal took into consideration the increased costs for the initial three years during our growth phase and loss of fundraising revenue from cancellation of fundraising events due to COVID
- Campaign funds raised included all revenues generated through all events/campaigns
- Construction finished on time and on budget

Annual funds raised:

2020-2021: \$412,792
2021-2022: \$591,008
2022-2023: \$521,483

CAMPAIGN EXPENDITURES



**Based on audited financials from 2020-2023.*

HIGHLIGHTS AND OUTCOMES

Strategic Highlights

- New spaces – Sensory Room, Consumer Science (fully functional kitchen), Studio/Gym, Learning Commons, additional classrooms, Employment Readiness Room, Group Teaching Spaces, Staff Lounge, Board/Training Room
- New or expanded programs – STEM, Physical Education, Transition to Adulthood, Music, and Literacy Assessment and Tools
- Community Partnerships – Practicum Student Placements (UofC, MRC, CDI College, etc.), Volunteer Experiences for High School students (Boston Pizza, church pantry programs), participation in AISCA and Calgary City Teacher's Convention Association
- Funding for an Organizational Assessment that helped to determine where we should focus our efforts to become a Centre of Excellence

Operating Highlights

- 5-10% increase yearly in student enrolment from 2020-2023 (highest enrolment since inception), increased student enrolment by 35% (63 students in 2019 to 85 students in 2023)
- Return of summer camp in 2023 with 115 campers across 6 – one-week themed camps
- Hired an additional 5 Certificated Teachers, 2 Program Coordinators, Training Coordinator, and Transition to Adulthood Coordinator
- Contracted a Clinical Resource Team (SLP, BCBA, OT)



35%

INCREASE IN STUDENT ENROLMENT



15%

INCREASE IN STAFF



78%

APPLICANTS TURNED AWAY
THIS YEAR
(18 ACCEPTED OUT OF 83 TOTAL))

IMPACT STORY - MEET AFSA

For many of our families, their autism journey begins early, before they even think about school-aged education.

"It was mid June 2019 and our 4-year-old daughter Afsa was being assessed for Autism. Within a few days, we were given the diagnosis of Autism Spectrum Disorder. We began researching schools and connecting with parent groups online to help us determine where a good fit would be. Overwhelmingly, the answer was Janus Academy."

"During this time, I was working near Janus' previous elementary campus (Ramsay School) and each day as I drove past, I would say, 'someday this will be Afsa's school!'"

Fast forward to the spring of 2022... it was time to apply!

"We got the news we had been waiting for..."

On April 26th, Afsa was accepted to Janus Academy!

Without the new campus to accommodate the growing need for specialized education, Afsa would have been placed in an alternate program that would not have been customized for her learning needs.

"Today, Afsa is a soon to be 8 year old who is thriving in her school environment and her giggles can be heard throughout the campus. She is determined to learn and grow - she is in a place where the sky's the limit and she has the support! Some things we have learned about our daughter through the team at Janus - she loves math (she can count to 30!) and she is learning more sight words (just the beginning of what is possible). We could not, in our wildest dreams, imagine this much growth in a year and a half, but we knew the best chance of reaching her potential was Janus. We are thrilled with the program and supports we have found for her and our family."

"We were fortunate a placement became available for her. We can only imagine the growth potential for other students like her and what they can be if they are able to attend a place like Janus."

Afsa's parents, Faheem and Fatima



THANK YOU

for giving students like Afsa the opportunity to thrive and to reach their full potential.



WHAT'S AHEAD?

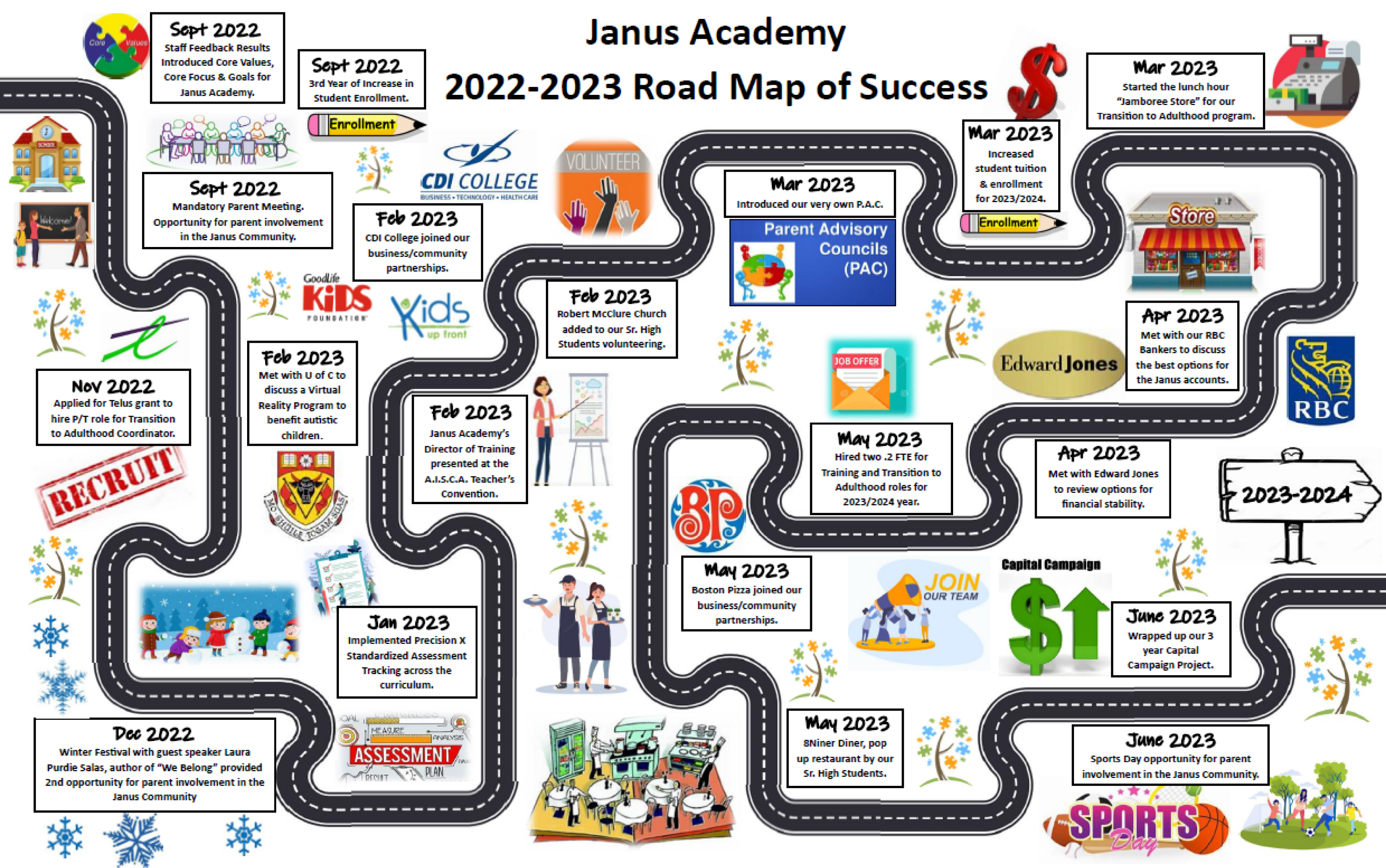
In 2022, we received funding support from Calgary Foundation for an organizational assessment. This led to the creation of our Organizational Roadmap that spans the next 10 years and will guide us on our goal to becoming a Centre for Excellence.

We are currently in year 2 and our 3-Year Picture includes:

1. Create community partnerships that foster innovative and creative programming.
2. Regularly apply metrics to gauge student success.
3. Become recognized for our community leadership.
4. Achieve financial stability
5. Maintain a clear focus on High Performance Leadership

Core Values

- Initiative
- Individual Growth
- Challenge
- Passion
- Creativity
- Financial Stability
- Collaboration
- Relationships
- Accountability
- Wisdom



CAMPAIGN SUPPORTERS & MAJOR DONORS

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Carthy Foundation
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Rotary Club of Calgary Downtown
Tetz Community Trust
Warnick Foundation

Individuals

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Carlene & Bruce Chrumka
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Danial & Dorothy Plamondon
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Maxine Jones-Sine
Nady El-Guebaly & Joan Black
Perry McCormack
Rahim Bhatia
Raj Bal
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Rosa Twyman
Val Warner

Board of Directors 2023-2024

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Chair

Cecilia Chen
Treasurer

Jennifer Tinkler-Chirvaiu
Secretary

Allison Streit
Director

Rosa Twyman
Director

Julia Jacobs-Levan
Director

Ying Wu
Director

Jeff Meidinger
Director

Carlene Chrumka
Chief Executive Officer

We would also like to acknowledge the many donors whose generosity has lifted us up during our most difficult times and continue to be our champions. Gifts of every size have played a vital role in building our future. Our sincerest thanks goes out to each and everyone one of YOU!



OUR HEARTFELT GRATITUDE

We are overwhelmed with gratitude and joy as we extend our heartfelt thanks to each and every one of you who contributed to the success of our capital campaign, "Building Our Future Together." Your unwavering support has propelled us to realizing our dream of a new campus that will serve as a beacon of hope, learning, and community.

Your generosity has not only paved the way for bricks and mortar but has laid the foundation for countless futures. It is through your selflessness, commitment, and belief in our mission that we now have a space where ideas flourish, minds are nurtured, and futures are built.

Our volunteers, the backbone of this endeavor, have dedicated their time, passion, and expertise, demonstrating a remarkable spirit of community. To our donors, who opened their hearts and wallets to invest in education and progress, your impact is immeasurable. Each contribution, whether large or small, has played a vital role in shaping the future of generations to come.

As we embark on this exciting journey, we carry with us the collective strength of a community united by a shared vision. Together, we are building more than a campus; we are constructing a legacy of learning, growth, and collaboration. Thank you for being the driving force behind "Building Our Future Together."

Carlene Chrumka
Chief Executive Officer

Campaign Team

Campaign Steering Committee

Maxine Jones-Sine (Co-Chair)
Rahim Bhatia (Co-Chair)
Allison Streit
Rosa Twyman
Carlene Chrumka
Teresa Reynolds

Campaign Counsel

Vitreo Group

Volunteers

Jocelyn Laidlaw
Simone Gavros

Mission

To empower and support persons with autism and their families, maximizing their quality of life by providing the model learning environment that meets their academic, social and emotional needs.